

List of Digi ESG-related Policies and Manuals

We work closely with Government agencies, Regulators and Policy Makers to develop our policies and manuals, guided by key statutory provisions, best practices and guidelines to ensure highest ethical practices and standards in all aspects of our business. Listed below are our ESG (Environmental, Social & Governance)-related Policies and Manuals.

These policies and manuals are accessible to all our employees and not meant for public disclosure.

Environmental related policies	Social related Policies	Governance related policies & manuals
Environment and Climate manual	Corporate Communications policy	Anti-corruption policy
Environment Management System manual	Sponsorship, Donations and/or other Contributions manual*	Whistleblowing policy
E-waste and Recycling manual	People policy*	Integrity Due Diligence Business Partners manual
External Sustainability Reporting manual*	Diversity and Inclusion manual	Anti-corruption handbook
Non-financial reporting manual*	People Dialogue manual	Gift and Hospitality policy
Supply Chain Sustainability policy and manual*	Development and Performance process manual	Business Partner Compliance Management Policy and Manual
Sustainability policy*	Public and Regulatory Affairs policy	Delegation of Authority policy and manual
	Business Environment Management manual*	Information Management policy and manual
	Sustainability Partnerships manual*	Legal policy
	Emergency Relief manual	Privacy policy & manual
	Human Rights due diligence manual	Personal Data Breach manual
	Skills for a Digital Future manual*	Authority Request manual
		Procurement policy & sourcing manual*
		Risk Management policy and manual
		Security policy
		Information Security and Physical Security manual
		Suppliers Code of Principles*

(* indicates that content in policy/manual addresses multiple related areas in the ESG categories)